

What some of our partners say

"The Maryland Science Center values community service and contributions to society as a whole. We are confident that continuing to compensate our employees when they serve as jurors, or perform similar duties as part of their responsibilities as citizens, benefits the greater good."

Van Reiner,
Maryland Science Center

"Jury duty is an important civic responsibility. As one of the state's largest employers, we see it as our duty to encourage and facilitate the participation of our employees."

Charlene Moore Hayes,
The Johns Hopkins University

"Employers reap what they sow and civic-minded employees are the basis of responsible employees."

Jackie Vickers,
Pleasant Day Medical Adult Day Care

"We believe we're a part of the community. To make things work well, we have to do our part and help our employees to do their part."

Charlene Wright,
Zentech Manufacturing

"One major barrier to jury service is the level of compensation. Some jurors are provided full pay and benefits by their employers while they serve on jury duty. These employers, big and small, should be recognized and commended. Those who do not should be encouraged to do so."

Maryland Court of Appeals
Chief Judge Robert M. Bell

For more information

- Visit the Partners in Justice website at:
www.courts.state.md.us/jury/service/employers_pij.html,
- E-mail questions to: PIJ@courts.state.md.us, or
- Write to: Partners in Justice Program
Administrative Office of the Courts
Maryland Judicial Center
580 Taylor Avenue
Annapolis, MD 21401

Application available at www.courts.state.md.us/jury/service/partnersinjusticeform.html.

Should your company find it necessary to change your policy in the future, we will remove your company's name at your request.



The Maryland Judiciary encourages all Maryland employers to develop juror-friendly policies and become Partners in Justice

Employer Recognition within
the Maryland Judiciary

Partners in Justice



Why is jury service important?

Fair and impartial juries are an essential part of our justice system. Serving on a jury is both a privilege and obligation for all Marylanders. By law citizens called for jury service must report and, if selected, serve.

Unfortunately, jury service can become a financial burden for Maryland's citizens, especially when their workplaces do not support juror-friendly policies.

What is Partners in Justice?

Partners in Justice is a voluntary program developed by the Maryland Judiciary to promote the adoption of juror-friendly workplace policies in businesses of all types and sizes throughout Maryland. Through Partners in Justice, the Judiciary can honor juror-friendly employers for the vital contribution they are making to our justice system.

What is a "Juror-Friendly" policy?

A juror-friendly policy provides for full compensation for employees during jury service. This ensures that the employee does not incur any financial loss while performing an invaluable civic duty.

Honor Roll requirements

■ Larger Businesses (100+ employees)

In order to be placed on the Honor Roll, larger-sized employers must adopt policies that fully compensate employees for jury trials regardless of length.

■ Smaller Businesses (less than 100 employees)

Smaller businesses will be eligible for the Honor Roll if their jury duty policy compensates employees for service on jury trials lasting up to four days.

Why become a partner?

By establishing a juror-friendly policy, you are making a vital contribution to our justice system. You allow jurors to focus completely on their service duties without the external fear and distraction of financial hardship.

There is no fee to become a member of the Partners in Justice program, and only employers who adopt juror-friendly policies that fully compensate employees called for jury service are eligible to be placed on the Partners in Justice Honor Roll. These employers will receive a Certificate of Program Participation signed by the Honorable Robert M. Bell, Chief Judge of the Maryland Court of Appeals, that recognizes their ongoing service to the community. As a Partner in Justice, your business will be listed on the Maryland Judiciary web site, in public service announcements and advertisements for the program.



Dan Clark, Media Services

Congratulating the first Partners in Justice at a ceremony in May 2005 are the Hon. Benson Everett Legg, chief judge of the United States District Court for the District of Maryland; Maryland Court of Appeals Chief Judge Robert M. Bell; Howard County Circuit Court Judge Dennis M. Sweeney; and Prince George's County Circuit Court Judge William D. Missouri, who serves as Chair of Maryland's Conference of Circuit Judges.

How to become a partner in justice

Please complete the Application and submit it online or send it by mail. You will be notified within two weeks if you are eligible for the Honor Roll. If you are eligible, a certificate of recognition will be mailed to the appropriate business representative.

